



Certified  
International Facilitator  
Trainer Program



Empower Your Training Journey with  
**Certified International  
Facilitator Trainer Program**

**Transforming Trainers into Global  
Facilitators**

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“

An investment in  
knowledge pays the  
best interest

-Benjamin Franklin

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# About Us



At Attrans, we are committed to cultivating world-class trainers and facilitators through our Certified International Facilitator Trainer Program (CIFT Program). Our mission is to empower professionals with the skills, knowledge, and confidence needed to deliver impactful learning experiences worldwide.

Attrans partners with you to:

- **Explore:** Unlock learning opportunities with tailored interventions that drive collaboration, competence, and organic change across leadership levels.
- **Energize:** Build lasting engagement through activity-based learning in our classroom and digital offerings. Our innovative methods, like role plays and simulations, boost energy and enhance behavioral competencies.
- **Elevate:** Drive measurable change with solutions like Stakeholder-Centered Leadership and Team Coaching, helping you set ambitious goals and elevate performance.



# About the CIFT Program



The CIFT Program is designed around four pillars— **Persona, Performance, Play & Proficiency** — ensuring that our certified facilitators meet the highest standards of training excellence. We foster a global community of learners who are dedicated to continuous improvement and innovation in the field of training and development.

The program is designed with the aim of training facilitators and L&D professionals, who would provide and design training courses for various businesses and their employees. Through this programme, we aim to prepare the next generation of trainers and facilitators of international level and possessing class of the world.

## Who is the CIFT Program Best For?

The CIFT Programme is recommended for the following people:

- Aspiring Trainers & Facilitators
- Existing Trainers & Facilitators (for upskilling)
- Human Resources Professionals
- SMEs (Subject Matter Experts)
- Learning and Development Specialists
- New Trainers
- Consultants and Coaches
- Educational Coordinators or Administrators



With this program, students stand to gain the many intangible benefits to help them build the career of their dreams. The CIFT program offer the following educational amenities to the students:



**Globally  
Standardized Training  
Competencies**



**Advanced  
Facilitation Skills**



**Credibility Boost and  
Enhanced Career  
Opportunities**



**Enhanced  
Networking and  
Collaboration**



**Continuous  
Learning &  
Innovative Tech**



**Individualised  
Coaching & Feedback  
Plan**



# Program Overview

The program consists of a 3-month long learning period which covers a wide range of topics, lectures, sessions, and assignments designed to impart critical knowledge of facilitation and training impartation to other corporate professionals.

For ease of understanding of the students, the program has been structured into three 'capsules', each capsule containing a specific aspect of the training and development useful for facilitators to perform their job effectively.

**1**

## **Awareness - Build 'Persona'**

Key highlights

- Key difference between training and facilitation.
- Effective program design
- Attributes of a good trainer
- Practical skills - rate me on my training skills & feedback

## **Learn & Practice - Enhance 'Proficiency'**

**2**

Key highlights

- Content design
- training plan
- Virtual session challenges
- Mock sessions

**3**

## **Mastery - Elevate 'Performance'**

Key Highlights

- Administering different learning tools
- Skills Practice
- Feedback
- Way forward & support needed



# Learning Methodology



The program comprises the following teaching methods:

- Learn from the Experts (Certified Facilitators on NLP, EI, etc.)
- Self-Evaluation Resources
- Best Practices in the Industry – network with Industry Professionals
- Case Study Analysis
- Videography
- Individual Coaching Sessions
- Teaching Practice Opportunities (Internship Assistance)
- Interactive Role-Plays
- Group Discussions
- Hands-On Approach with Real-Time Feedback
- Games and Innovative Tools to Learn and Explore
- Globally Accepted Venue and Menu Experience
- Well-Designed, Hands-On Sessions that Enable Real-Time Learning

The entire curriculum and methods have been implemented through meticulous research and understanding by industry experts and educational professionals. The programme is certified by the World Certification Institute which is a global authority on occupational certification.



# Accreditation



**WORLD CERTIFICATION INSTITUTE**  
*Global Authority on Occupational Certification*

## CERTIFICATE OF ACCREDITATION

*This Certificate is issued under Authority of the Certification Board  
on recommendation of the Lead Assessors based on Prescribed Criteria  
And hereby affirms Accreditation of the Course*

### **Certified International Facilitator cum Trainer**

*Awarded By*

### **Attrans Management Solutions**

*In witness whereof, by authority duly committed to us, we have hereunder  
placed our signatures and the Official Seal of World Certification Institute*

Imprinted the Official Seal of  
World Certification Institute



CHAIR OF COUNCIL

CHIEF REGISTRAR

Certificate Registration No: 2905-2309-71  
Validity Period: 23/05/2024 to 31/05/2029

World Certification Institute (WCI) is a global certifying body that grants credential awards and confers business degrees to individuals via AREL program, as well as accredits courses of organizations.

WCI is a Global Authority on Occupational Certification, and the global expertise of the councilors is a recognition of this authority. The world body recognizes cross-national skills, competencies and professional practices that are indicative of occupational capability and derived from internationally accepted best practices.



# Meet The Trainers

Moumita Gokhale is an experienced Leadership Coach, Facilitator, and Podcaster with 25 years in corporate roles. Renowned for her genuine approach and results-driven mindset, she excels in transformational coaching, inspiring leaders, and driving impactful change across industries.



**Moumita Gokhale**



**Sanjeev Suryakumar**

With over 20 years in learning and development across various sectors, Sanjeev is a passionate Master Trainer and Executive Coach dedicated to facilitating growth. A certified trainer, Sanjeev's expertise and commitment make him an excellent coach for students to train under.



# How To Enroll?

## Eligibility Criteria

- **Current Trainers or Aspiring Trainers:** Open to professionals who are currently working as trainers or those who aspire to build a career in training and facilitation.
- **Pre-Assessment Requirement:** All candidates must undergo a Behavioral Event Interview (BEI) conducted by our Master Trainers to assess their readiness and suitability for the program.

## Program Mode

This 3 months' program will include -

- 9 classroom sessions
- 3 online coaching sessions,
- Assignments
- Internship Opportunity





# Clients Speak!

We had the opportunity of working with Attrans during the early period. Moumita put together the Training framework for our Development Center in Pune, and was also involved in execution of a few training programs. Her approach is unique, keeping the things simple yet structured, engaging and inclusive and sincere without being serious. We got great feedback for each of her programs and Moumita and Attrans became a part of extended HR team @ HELLA. I greatly appreciate the mix of personal and professional approach of Attrans and wish Moumita and Attrans great success!



**-Sanket Patil**

Moumita and team from Attrans conducted 'Customer centric management' intervention for TomTom India. The participants belonged to an operations team. The key challenge to address was to improve customer survey scores. Attrans did detailed prior study and offered an interesting interactive program. We liked their progress monitoring, reporting skills and identifying value champions throughout the program by keen observation. As a result of this intervention, the customer survey scores for our operations unit improved from 3.0 to 4.5 out of 5 in the subsequent quarters. All the best to Moumita and Attrans team for future endeavors.



**-Daya Makwana & Saurav Nanda**



We've had a few training and development sessions for our leadership team and the next level managers, conducted by the Attrans team. I would say that they have wonderfully engaged the teams in every session and ensured that each one of them willingly participated. They were certainly interactive and thought provoking. Most importantly they've understood the expectations of the organisation from these sessions and have navigated accordingly. Needless to mention that their complete involvement and ownership was evident.



**-K Srinivas**

Moumita has been working with us at Lupin for quite a while now, she has been able to make a difference to each and every batch she has handled in her various class room sessions. She seamlessly moves across levels and manages to even effectively deal with an extremely heterogeneous group and deliver results. We at Lupin consider Moumita a partner in our journey towards building a learning organization.



**-Arnabi Marjit**

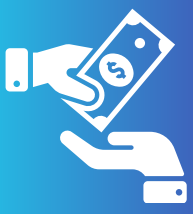
Attrans supported us in the transitional journey for the leadership team. It was an emotional and empowering journey with Moumita.

Moumita gives her 100% to the Program, always looking out for adding value to each individual's journey. Thanks a lot!

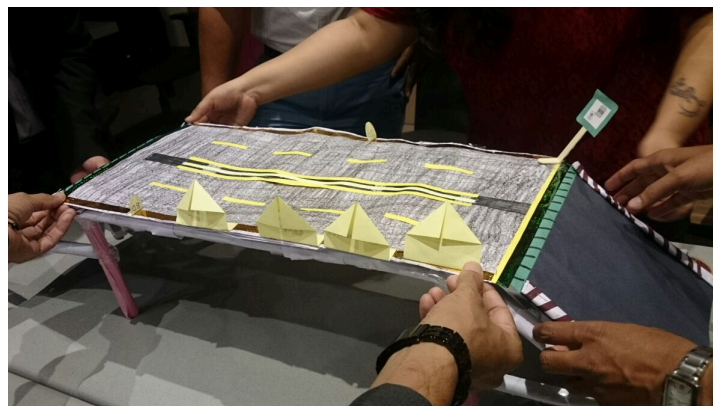


**-Ashish Dugar**





# Moments Worth Remembering..





# Join Us!

Join the global community of certified facilitators today. Enroll in the CIFT Program and take the next step in your professional journey.

## For more information:

Call: +91 9049000996

Send an Email: [moumita@attrans.co.in](mailto:moumita@attrans.co.in)

Visit website: [www.attrans.co.in/CIFT](http://www.attrans.co.in/CIFT)

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